

DCPS Response to Chairman Gray Request (2/12/10)

	A	B	C	D	E	F
1	DCPS Reference Number	Employment Terminated By 2009 Reduction in Force	Offense	Incident Date	Conduct as Reported/Alleged (Please note this is not necessarily the conduct substantiated or the basis upon which discipline was issued)	Action Taken by DCPS
2	291-08	No	Corporal Punishment	8/29/07	Pulled student by ear and arm	No record of corresponding action taken; employee terminated at end of 2007-2008 school year (no valid license)
3	293-07	No	Corporal Punishment	8/29/07	Restrained/punched a student	No record of corresponding action taken; employee terminated at end of 2007-2008 school year (no valid license)
4	298-07	No	Corporal Punishment	9/4/07	Responded to a student's threat to assault him by inviting the student to do so and threatening the student	5 day suspension
5	297-07	No	Corporal Punishment	9/6/07	Placed a student under a desk and hit him on the head with a flip flop sandal	No action taken due to administrative error
6	304-07	No	Corporal Punishment	9/11/07	Grabbed student and slammed into the wall, lifted student up by his backpack	3 day suspension
7	336-07	No	Corporal Punishment	9/25/07	Slapped a student in the face	No record of corresponding action taken; employee resigned
8	324-07	No	Corporal Punishment	9/28/07	Spanked a student	Termination for action (11/16/2007) (reinstated after hearing officer's decision (1/2009)
9	331-08	No	Corporal Punishment	10/1/07	Twisted a student's arm and pushed the student	No record of corresponding action taken; employee terminated at end of 2007-2008 school year (probationary employee)
10	458-08	No	Corporal Punishment	10/25/07	Grabbed and scratched a student	No record of corresponding action taken; employee terminated for non-disciplinary reasons
11	351-07	No	Corporal Punishment	10/26/07	Pushed, grabbed and lifted student up by the back of his shirt	Termination for action
12	380-08	Yes	Corporal Punishment	11/15/07	Grabbed a student's arm and dug fingernails in	10 day suspension
13	402-08	No	Corporal Punishment	11/28/07	Grabbed a student's face and used profanity/insulting language	5 day suspension
14	389-07	No	Corporal Punishment	11/28/07	Smacked a student's back	No record of corresponding action taken
15	393-07	No	Corporal Punishment	11/29/07	Grabbed student by the neck	No record of corresponding action taken; employee terminated at end of 2007-2008 school year (no valid license)
16	404-07	No	Corporal Punishment	12/12/07	Push student tom the floor	Termination for action
17	407-07	No	Corporal Punishment	12/13/07	Grabbed a student by the shirt and pulled the student	3 day suspension
18	406-07	No	Corporal Punishment	12/13/07	Grabbed/yanked a student, slammed the door causing student's face to be scratched	No record of corresponding action taken; employee retired at the end of the 2007-2008 school year
19	415-08	No	Corporal Punishment	12/20/07	Hit student in the face twice	5 day suspension
20	451-08	No	Corporal Punishment	1/24/08	Slapped a student	5 day suspension
21	434-08	No	Corporal Punishment	1/24/08	Grabbed student by the neck	No record of corresponding action taken; employee retired at the end of the 2007-2008 school year
22	460-08	No	Corporal Punishment	2/5/08	Put a student in the closet and turned the lights off	5 day suspension
23	466-08	No	Corporal Punishment	2/6/08	Slapped a student's face, put tape over a student's mouth	Verbal reprimand
24	482-08	No	Sexual Misconduct	2/12/08	Sexually assaulted a student	Termination for action
25	510-08	No	Corporal Punishment	3/4/08	Hit student on head	No record of corresponding action taken
26	518-08	Yes	Corporal Punishment	3/4/08	Smashed student in face with open hand	Termination for action
27	563-08	No	Corporal Punishment	4/9/08	Hit a student's leg with a ruler	Written reprimand
28	573-08	No	Corporal Punishment	4/10/08	Grabbed student arm and bent it	No record of corresponding action taken
29	584-08	No	Corporal Punishment	4/18/08	Threw student out of class	5 day suspension
30	583-08	No	Corporal Punishment	4/18/08	Made statement about student's mother	No record of corresponding action taken
31	605-08	No	Corporal Punishment	5/7/08	Hit a student on the head several times	No record of corresponding action taken; employee terminated at end of 2007-2008 school year (probationary employee)
32	627-08	No	Corporal Punishment	5/20/08	Grabbed a student and slammed her into the chair; dug fingernails into the back of student's neck	No additional action warranted; employee terminated at end of 2008-2009 school year (probationary employee)
33	626-08	No	Corporal Punishment	5/21/08	Grabbed and pushed a student	Termination for action
34	301-08	No	Corporal Punishment	5/27/08	Grabbed student by the arm	Written warning
35	08-0020	Yes	Corporal Punishment	9/10/08	Pinched a student, tapped student on head	5 day suspension
36	08-0014	No	Corporal Punishment	9/11/08	Struck a student on his knuckles with a pencil	Termination for action
37	08-0015	No	Corporal Punishment	9/15/08	Pinched a student's lips together	Termination for action
38	08-0016	No	Corporal Punishment	9/15/08	Shoved a student back into line	Termination for action
39	08-0041	No	Corporal Punishment	10/1/08	Grabbed a student and shoved him down in a chair	5 day suspension
40	08-0049	Yes	Corporal Punishment	10/6/08	Slapped a student	5 day suspension
41	08-0105	No	Corporal Punishment	10/7/08	Struck a student in the mouth, requiring medical attention	2 day suspension
42	08-0053	No	Corporal Punishment	10/21/08	Threw a student to the ground and slammed him into the bleachers	No action taken due to administrative error
43	08-0063	No	Corporal Punishment	10/27/08	Numerous on-going physical acts including hitting, choking, and poking students, pulling them to the floor and by their arms, and squeezing their hands	5 day suspension
44	08-0075	Yes	Corporal Punishment	11/6/08	Instigated a fight, causing a student to be hit	No action taken due to administrative error
45	08-0111	No	Corporal Punishment	12/9/08	Grabbed a student by the face and jacket	5 day suspension
46	08-0108	No	Corporal Punishment	12/9/08	Snatched a student from the door and threw him around the room	5 day suspension issued and then rescinded on the condition that the employee would separate and never seek re-employment with DCPS ; employee retired at end of 08-09 school year
47	08-0116	No	Corporal Punishment	12/16/08	Grabbed and pushed a student	3 day suspension
48	09-0121	No	Corporal Punishment	12/18/08	Plucked a student's arm twice	3 day suspension
49	09-0138	No	Corporal Punishment	1/16/09	Made students stand outside in the cold without coats	9 day suspension
50	09-0142	Yes	Corporal Punishment	1/22/09	Grabbed and twisted a student's arm	5 day suspension
51	09-0160	No	Corporal Punishment	1/30/09	Instigated a fight between students	4 day suspension
52	09-0180	No	Corporal Punishment	2/12/09	Hit a student	3 day suspension; employee terminated at end of the 2008-2009 school year (PPEP)
53	09-0193	No	Corporal Punishment	2/17/09	Physically assaulted a student	Termination for action

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54	09-0189	Yes	Corporal Punishment	2/20/09	Grabbed a student by the neck	3 day suspension
55	09-0241	Yes	Corporal Punishment	3/2/09	Punched and pushed a student	After initial security investigation matter was deemed appropriate for mediation by principal
56	09-0233	No	Corporal Punishment	3/20/09	Grabbed and pushed a student; scratched the student	3 day suspension
57	09-0281	No	Corporal Punishment	4/7/09	Grabbed a student and pulled her hair	No additional action warranted; employee terminated at end of 2008-2009 school year (PPEP)
58	09-0265	No	Corporal Punishment	4/22/09	Threatened students with a knife if they misbehaved	1 day suspension
59	09-0252	No	Corporal Punishment	4/22/09	Slapped student in the face	3 day suspension
60	09-0254	No	Corporal Punishment	4/22/09	Struck student upside the head	No additional action warranted; employee terminated at end of 2008-2009 school year (probationary employee)
61	09-0283	No	Corporal Punishment	5/8/09	Threw student into desk and stuck a fingernail into her skin	No additional action warranted; employee terminated at end of 2008-2009 school year (PPEP)
62	09-0297	No	Sexual Misconduct	5/8/09	Purchased expensive gifts for male student and made sexually suggestive comments to the student	Termination for action
63	09-0292	No	Corporal Punishment	5/19/09	Choked a student	Written reprimand
64	09-0310	No	Corporal Punishment	5/20/09	Grabbed a student by the shirt, pushed him to the floor and told him to get out of the class room	Verbal reprimand
65	09-0303	No	Corporal Punishment	6/8/09	Instructed one student to hit another student	3 day suspension
66	09-003	No	Corporal Punishment	8/24/09	Threw a pointer stick at a student, striking him on his hand and cheek	3 day suspension
67	09-027	No	Corporal Punishment	9/24/09	Grabbed student by arm to seat her	Written reprimand
68	531-08	Yes	Corporal Punishment	unknown	Kicked student on leg	Verbal reprimand