



Don Lopez

03/06/2002 09:41 AM

To: Tom Alison/NASM/SMITHSONIAN@NASM

cc:

Subject:

Tom, FYI. This was sent to Jack and me this morning. I don't know if you have seen it but they really bypassed a number of supervisory steps.

Don

----- Forwarded by Don Lopez/NASM/SMITHSONIAN on 03/06/02 09:39 AM -----

Michael D Cross

03/05/02 11:29 PM

To: Director's Office

cc:

Subject:

Mr. Small,

It is with great trepidation you are contacted. I have jumped the chain of command but feel justifiably so doing. Our institution is at stake. We have a situation within our walls that possess crippling potential. Please contact your Ombudsperson Shandra Heilman for details. Over 60% of your restoration people (all w/ perfect performance reviews) have brought to her attention a situation that has the potential of spiraling out of control, fast! You're our final, in house, hope. I have enclosed a copy, of our last email to her, for edification.

Chandra,

I am sorry to have been picked to send you this news but it is a majority consciences Mr. Small be notified immediately concerning our predicament. The ladies in the shop are AFRAID NOW, while several of us men feel we have to watch over our shoulder constantly. We have placed before you over 18, professional, employees with excellent performance records documented as being in jeopardy with no action taken in almost a month. With each day our fears and risks increase while Bill Reese and his people clean up and cover their tracks. We have pleaded with you to get someone on this asap without any response. Today Ms. McCombs had to be taken to the doctors for sever chest pains (that turned out to be a case of "anxiety attack.) Ms. Hutton was jumped by Tom Alison today, who demanded to know who the other parties were. This along with the escalating shop anger, foul looks and insinuations abounding around the shop, we feel it is better to be fired or quit than to risk injury or property damage. Two people (Bob McClean and Ed Mautner) have each asked me if I was aware Bill Reese carries a gun and felt compelled to inform me that they thought he may be capable of using it. I don't know what possessed them to tell me this but I certainly do not take it as a sign of confidence on their part for Bills judgment. We are afraid for Heather to the point we are rotating shifts to stay with her late after hours for her protection. Bob McClean is on tonight, My turn tomorrow and Dave Wilson is on both nights. If this type of situation is so common in the Smithsonian that no one is concerned enough to investigate quickly then maybe we should have gone to outside sources in the first place. I am sure you have tried your best but right now we, your prize

A1

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employees at Garber feel peoples safety overrides protocol.

Sincerely,

- a. A. McCombs
- b. R. McLean
- c. W. Lee
- d. E. Mautner
- e. D. Wilson
- f. H. Hutton
- g. B. Rector
- H. R. Weihrauch
- I. R. Horigan
- m. Myself
- N. Others

v

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Elizabeth Scheffler
03/06/2002 06:14 PM

To: John R Dailey/NASM/SMITHSONIAN@NASM
cc:
Subject: Re: Garber Complaint

Dolph is a very good friend...he used to be in LR at the IRS and then to FAA before here. He also used to do the contract negotiations for the Washington Bullets.

John R Dailey

John R Dailey
03/06/02 03:44 PM

To: Elizabeth Scheffler/NASM/SMITHSONIAN@NASM
cc:
Subject: Re: Garber Complaint

----- Forwarded by John R Dailey/NASM/SMITHSONIAN on 03/06/02 03:44 PM -----



"Shella Burke"
<BurkeSP@si.edu>
03/06/02 01:06 PM

To: <John_Dailey@nasm.si.edu>
cc:
Subject: Re: Garber Complaint

Dolph Sand, OHR, Chief of Labor Relations.

>>> "John R Dailey" <John_Dailey@nasm.si.edu> 03/06/02 11:25AM >>>

At this point it is in the hands of the Ombudsperson so she may be our best source for now. Who is Dolph?

"Sheila Burke"
<BurkeSP@si.edu>
03/06/02 10:27 AM
cc:
To: <John_Dailey@nasm.si.edu>
Subject: Re: Garber Complaint

am not informed on this and would like to know the substance...we should also be sure dolph made aware

>>> "John R Dailey" <John_Dailey@nasm.si.edu> 03/06/02 10:02AM >>>
I was just informed by Sandra Heilman, SI Ombudsperson that we have a

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personnel problem out at Garber. We agreed that she would contact Tom Alison, the collections Chief, and his assistant Bill Reese, against whom the complaint is filed. I told her she has my total support in her efforts and that I am standing by to assist. We agreed that my involvement at this time was not desired because they had bypassed me on this issue and, therefore, my involvement could have an adverse effect. Almost immediately thereafter I receive a copy of an E-Mail to Larry which outlines the complaint. I have not interfered up to this point and I feel that is still the best course of action. From the E-Mail, however, it appears that Ms Heilman has been involved with this for about a month but did not feel that it was necessary to involve me until now. Based on the employee E-Mail it appears that in action has raised their concerns. You may know more about this than I do. I will keep you informed of our activities as we proceed. I find this approach interesting and uncharacteristic of the people involved. We are taking it very seriously.

Patricia Bellacicco
03/07/02 06:21 AM

To: John R Dailey/NASM/SMITHSONIAN@NASM, Don
Lopez/NASM/SMITHSONIAN@NASM
Subject:

Did you get a copy of this email as well?

Pat Bellacicco
Executive Assistant to the Director
National Air and Space Museum
Phone: (202) 357-1745
FAX: (202) 357-2426

Mailing Address:
Smithsonian Institution
National Air and Space Museum
Room 3511, MRC 310
PO Box 37012
Washington, DC 20013-7012

----- Forwarded by Patricia Bellacicco/NASM/SMITHSONIAN on 03/07/02 06:19 AM -----

Michael D Cross
03/05/02 11:29 PM

To: Director's Office
cc:
Subject:

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S/- 11 - 10

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- e. D. Wilson
- f. H. Hutton
- g. B. Rector
- H. R. Weihrauch
- I. R. Horigan
- m. Myself
- N. Others

v

SI-M-11