

- DIS letter (1)
 - PDR next steps
 - DK Human capital (A)
 - USPS re program (2)

Jack DAILEY

Alleged activities

1. ALISON offered to fix DAILEY's fix tow bar at Garber. Yearly inspections of aircraft by NASM employees (on duty?). DAILEY believed that the work would be done "after hours," however, the tasks were apparently done during work hours.
2. Gave seat latch to employee, who fixed it at home, after hours. Employee offered to do it.

Possible violations and potential penalties (using Federal guidelines):

1. For both alleged acts: Use of Smithsonian funds, property, personnel, or information not authorized by law. Penalty: Official reprimand to removal.
2. For both alleged acts : Misconduct on or off the job which is prejudicial to the image or reputation of the Smithsonian or U.S. Government. Penalty: Official reprimand to removal.
3. For both alleged acts: Conflicts of interest, such as using official office for private gain. Penalty : Official reprimand to removal.

Tom ALISON

Alleged activities

1. Repair of ALISON's aircraft (belonging to private company owned by ALISON). Inspected by REESE and other employees. Worked on by subordinates. Unclear whether done at Garber or during work hours.
2. Repair of cowling bar by ALISON and REESE at Garber during work hours. Fabricated baffles for ALISON's aircraft.
3. Employee states that he worked on hinged cover plate for ALISON's plane at REESE's direction.
4. Suggested and arranged for DAILEY's tow bar to be fixed.

Possible violations and potential penalties:

1. For all alleged acts: Use of Smithsonian funds, property, personnel, or information not authorized by law. Penalty: Official reprimand to removal.
2. For all alleged acts: Misconduct on or off the job which is prejudicial to the image or reputation of the Smithsonian or U.S. Government." Penalty: Official reprimand to removal.
3. For alleged act no. 4: Presentation of gifts or donations of more than nominal value to supervisors. Penalty: Removal.
4. For all alleged acts: Conflicts of interest, such as using official office for private gain. Penalty : Official reprimand to removal.

Bill REESE

Alleged activities

1. Fabricated baffles for ALISON's plane.
2. Had employee straighten REESE's (or REESE's friend's) motorcycle stud.
3. REESE "often" had employees fix his or friends' auto parts during normal working hours. Employees were to mark the time spent as "administrative."
4. REESE had employee work on non-SI plane parts during normal working hours (John SHATZ's plane).
5. REESE was aware of the scrap metal sales, said they stopped in 1998. (No evidence that they continued after that date.)
6. Took Smithsonian tools outside Smithsonian grounds.

Possible violations and potential penalties:

1. For all alleged acts: Use of Smithsonian funds, property, personnel, or information not authorized by law. Penalty: Official reprimand to removal.
2. For all alleged acts: Misconduct on or off the job which is prejudicial to the image or reputation of the Smithsonian or U.S. Government." Penalty: Official reprimand to removal.
3. For alleged act no. 1: Presentation of gifts or donations of more than nominal value to supervisors. Penalty: Removal.

4. For alleged act no. 3: Misrepresentation or falsification of records (timesheets).
Penalty: Letter of caution to removal.
5. For all alleged acts: Conflicts of interest, such as using official office for private gain. Penalty : Official reprimand to removal.