The campus climate and incidence of sexual harassment and sexual assault have been a serious and recognized problem for over 10 years. This conclusion was echoed in the Reviewer’s Report on Compliance with Accreditation-Relevant Federal Regulations. The pervasiveness of the incidents is perceived as undeniable and disturbing. While the Academy has consistently recognized the serious problem that it faces and has officially recorded it, the efforts in place to prevent new recurrences have been insufficient and ineffective. Perhaps most disturbing is that the victims do not report the incidents, and the only evidence of its pervasiveness is obtained through confidential surveys. While the trend is alarming, and there is clear evidence of the intention to implement corrective action, the initiatives in place have been inconsistent, not fully supported, and ineffective.

Significant accomplishments, significant progress, or exemplary/innovative practices:
- Relatively new additions to the Student Service areas such as the Sexual Assault Response Coordinator, Student Activity, and Student Academic Support services have infused renewed energy and ideas that are recognized and valued by their colleagues and students.

Non-binding findings for improvement (Suggestions):
- Students shared a number of concerns regarding their Company Officers such as inconsistency in disciplinary actions, lack of maritime experience, and lack of respect. Perhaps a mandated regular training program might be effective in aligning the company officer’s performance with clear outcomes that might improve the quality of life in the barracks.
- The Academy should establish forums that offer an opening for midshipmen to express their concerns, ideas and suggestions.
- Navigation of the pages of the website that focus on student services and support is difficult and counterintuitive, making student policies and regulations hard to find. Important definitions, program available and procedures under the policy for prevention of sexual assault, dating, and domestic violence and stalking are combined and buried under the Annual Security and Fire Safety Report 2014.

Recommendations:
- The Academy must establish a mandated training program for all employees that nurtures understanding, prevention, remediation, and eradication of current incidences of sexual assault and harassment, and stalking.
- The Academy must make every effort to disseminate information on sexual assault and sexual harassment policies, prevention mechanisms, important term definitions, available campus resources via every available medium from Course Catalog through website to flyers and frequent face-to-face and online training.

Requirements (institutional actions needed to achieve compliance with the standards):
- To improve the safety and climate of respect that all midshipmen encounter during the Sea Year experience, the institution must take demonstrable steps in preparation for and upon return from the Sea Year experience.
- The pervasiveness of sexual harassment on campus must be addressed as a pressing and substantial concern that has fostered a hostile environment for many cohorts of midshipmen. The institution must implement specific steps to build a climate of mutual respect and trust.